

SUMMARY OF EMPLOYMENT CASES -- JURY VERDICTS

CASE NAME	NATURE OF CLAIMS	COURT & LOCATION	DATE OF VERDICT	DESCRIPTION OF VERDICT
<p>Kathleen Rudolph et al. v. Department of Corrections State of Florida</p> <p>Case No. 5:06-CV-00056-RS-MD</p>	<p>Sexual Harassment: 12 nurses that worked for the Florida Dept. of Corrections who were sexually harassed by male inmates. Civil Rights claim by DOC nurses for sexual harassment by prison inmates who engaged in sexual acts while nurses made their rounds.</p>	<p>U.S. District Court for No. Dist. of Florida, Panama City Division before Judge Richard Smoak</p> <p>Attorneys for Plaintiff: Wes Pittman 432 McKenzie Ave. Panama City, FL 32401 850-784-9000 John C. Davis 623 Beard St. Tallahassee, FL 32303 850-222-4770</p> <p>Attorneys for FLDOC: Edwin Robert Hudson w/ Henry Buchanan Hudson 2508 Barrington Circle Tallahassee, FL 32317 850-222-2920</p>	<p>1/27/07</p>	<p>Jury awarded \$990,000. to a group of 12 female nurses employed at the Florida (Washington County) State Prison. The Florida Department Corrections was the Defendant. Separate lawsuits are still pending and scheduled for April and July, 2007 for nurses from other prisons w/in the state of Florida.</p> <p>(This award does not include attorneys' fees.)</p>
<p>Donna L. Reilly v. Duval County School Board</p>	<p>Age discrimination and denial of state retirement program beyond Plaintiff's original retirement date of 2003. The Plaintiff was age 70 Under the Age Discrimination Employment Act</p>	<p>U.S. District Court for the Middle District of Florida Jacksonville Division</p> <p>Attorney for Plaintiff: Scott Fortune, Esq.</p> <p>Attorney for Defendant: Ernst Mueller, City of Jacksonville, Attorney for Duval County School Board</p>	<p>3/4/07</p>	<p>Jury Verdict for Plaintiff. Plaintiff was awarded \$75,000.00 for mental anguish; \$133,000.00 in lost wages; one week trial that ended on Monday, April 2, 2007.</p> <p>The Court announced that it will consider attorney's fees at a later date.</p> <p>Jury did not find a willful violation of age discrimination.</p>

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<p>St. Johns River Community College & Robert McClendon, Jr., College President v. Unnamed Female Employee</p> <p>Source: Florida Community College Risk Management Consortium documents and article in the Jacksonville Times Union dated 2-21-07</p>	<p>Sexual Harassment: 20 year employee of the college claimed that she was groped on 2 occasions while in President McClendon's Palatka office in September of 2005. McClendon responded that he hugged the woman to calm her down after an emotional meeting, but did not engage in any unwelcome physical contact. Employee claimed she was sexually assaulted and that McClendon told her that he had ultimate power over her career and that he could help her and protect her at the college if they had a personal relationship as well as a professional relationship.</p>	<p>Private settlement prior to filing an EEOC charge or law suit:</p> <p>Plaintiff's attorney: Ada Hammond</p> <p>Attorney for McClendon: Francis Sheppard</p>		<p>Settlement Announced: \$40,000 payment (Employee had demanded \$300,000).</p>
<p>Alvarez Perez v. Sanford-Orlando Kennel Club, Inc., Jack Collins and CCC Racing 2007 WL 84271 Case No.: 6:05-CV-269-ORL-28-JGG</p>	<p>Unpaid overtime wages under the Fair Labor Standards Act.</p>	<p>Attorney for Plaintiff: Konstantine E. Pantas Pantas Law Firm Orlando, Florida</p> <p>Attorney for Defendant: Barnett Q. Books & Associates Sarasota, Florida</p>	<p>11/1/06</p>	<p>Two day jury trial in Orlando:</p> <p>Verdict for Plaintiff against 3 named defendants in the total amount of \$32,100.00. Separately: \$2,100.00 and \$20,000.00 and against an individual, Collins, in the amount of \$10,000.00.</p> <p>Plaintiff's attorney awarded fees in the amount of \$25,999.50 and costs in the amount of \$3,099.79.</p>
<p>John W. Odum v. Rayonier, SE Wood Products Division. Worthington, Enlow & Ray</p>	<p>Retaliation</p>	<p>U.S. District Court Southern District of GA, Brunswick Division, District Judge Anthony Alaimo</p>	<p>11/3/06</p>	<p>\$2.3 million awarded to former employee Employee claimed company retaliated against him because he testified in another lawsuit against the company. \$657,000.00 damages \$1.65 million in punitive damages</p>
<p>Reynaldo Pacheco v. JHM Enterprises, Inc.; Remington Lodging & Hospitality, L.P. Case NO. 6:05-CV-1247-ORL-JGG</p>	<p>Settlement Announced for failure to pay overtime wages under the Fair Labor Standards Act</p>	<p>U.S. District Court, Middle District of Florida, Orlando Division Magistrate Order by Judge Glazebrook Pantas Law Firm for Plaintiff</p>		<p>Settlement amount \$23,000.00 in back wages, liquidated damages, attorneys' fees and costs. \$4,900.00 was payable to the Pantas Firm as attorneys' fees.</p>

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<p>GEORGE A WILLIAMS, MICHAEL A. PERRYMAN MICHAEL B. PRICE, and JUDY SAULS, as Personal Representative For the Estate of Nolen A. Sauls,</p> <p>Plaintiffs, v. CONSOLIDATE CITY OF JACKSONVILLE and FIRE CHIEF RAYFILED ALFRED, in his individual and official capacities, Defendants.</p> <p>(2006 WL 305916)</p>	<p>Race Discrimination: Group of four white Fire Department lieutenants alleged race discrimination and the denial of promotion to the rank of captain</p>	<p>U.S. District Court, Jacksonville Division, Judge Tim Corrigan</p> <p>Plaintiff's Attorney: Scott Fortune, Esq., Ponte Vedra Beach, FL</p> <p>Defendant's Attorney Ernest Mueller, Esq. for City of Jacksonville</p>	<p>3/3/2006</p>	<p>Awarded full back pay since the denial of promotion: \$225,000.00 divided between the four Plaintiffs; no compensatory or punitive damages were awarded. Hearing scheduled on forced promotion of Lieutenants to rank of Captain; award does not include attorneys' fees and costs-to be decided later.</p> <p>Award: Williams: 58,525.32 Perryman: \$60,642.42 Price: \$87,535.82 Sauls: \$19,828.95 (The above amounts equal the amounts Plaintiffs requested for lost salary and overtime.)</p> <p>The Plaintiffs have requested attorneys' fees of \$480,730.00 and costs of \$51,394.86. (Fees and costs are before the court for a decision.)</p>
<p>Suzanne Hockenberry v. Swanson Services Corporation</p>	<p>Sexual Harassment and Retaliation: Plaintiff was denied a raise and requested back pay</p>	<p>Manatee County Circuit Court, Bradenton, FL</p> <p>Attorneys: For Plaintiff: David Sacks, Jacksonville, FL</p> <p>For Defendant: Tom Gonzales, Tampa, FL</p>	<p>3/1/2006</p>	<p>The jury award was a total of \$318,500.00. \$200,000.00 in punitive damages.</p>
<p>SUSAN CADIEVY V. OCALA BREDA SALES, INC. Case No. 504-CV-355 U.S. District Court for the MD of FL Ocala Div.</p>	<p>Age and Gender Discrimination Case w/allegations of slander of theft against employee. Jury specifically found that that an employee of the business was falsely accused of making statements that she was a thief and that her employment was terminated as a result of theft.</p>	<p>Plaintiff's attorney: Michael Massey Massey & Duffy Gainesville</p> <p>Judge William Terrell Hodges</p>	<p>2/24/06</p>	<p>The jury did not find that discrimination had occurred. Verdict rendered in the amount of \$400,000 for former employee for slander claim.</p>

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Jeffrey Gallagher v. Manatee County	Gender discrimination and retaliation claims under the Florida Civil Rights Act	Kyndra D. Presswood Presswood Law Firm Holmes Beach, FL for Gallagher Robert Michael Eschenfelder Asst. County Attorney in Bradenton for Manatee county	2005	Back pay of \$20,000.00; compensatory damages of \$230,000.00; attorney's fees of \$291,743.75. Costs and expenses of \$18,282.50. Total Award \$560,026.25. Second DCA Court of Appeals reduced all damages to cap of \$100,000.00 on February 1, 2006.
Corrie Sterns Johnson v. RentWay, Inc. & its employee William Ulmer	RentWay employee suffered a diabetic blackout and collided with an employee causing debilitating injuries. The plaintiff alleged that the company knew of the ADA diabetic condition and failed to take action causing the blackout and damages. Plaintiff alleged that RentWay employees had previously complained to the company that Ulmer (RentWay employee) was not managing his illness.	Circuit Court, Jacksonville, FL Plaintiff's Attorney: Tom Edwards, Peek Cobb Edwards & Ashton, Jacksonville, FL Defendants' Attorney Joe Alder, Miami	11/17/2005	9 day jury trial in Circuit Court in Jacksonville. Award \$4.1 million in damages; punitive damages were also awarded, but were in addition to the \$4.1 million verdict.
Dr. Patricia Caldwell v. The District Board of Trustees of Broward Community College Case No. 03-3509 13	Employment/Termination/Retaliation Against Whistle-Blower. 55 year old Provost of Central Campus of Broward Community College filed a claim for breach of her employment contract, because of her written whistleblower complaint.	State Court Ft. Lauderdale 17 th Judicial Circuit, Broward County Judge: Leroy Moe Attorney for Dr. Caldwell: Terrance Watterson, Esq. & Bryan Yarnell of Watterson, Eaveson and Zopollo, Palm Beach Gardens, FL Attorney for BCC: Karen Brimmer of Hinshaw & Culbertson, Miami <i>2005 WL 3802731</i>	8/30/2005	\$146,488.75 for Dr. Caldwell (lost wages, plus 31% benefits.)

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